



**REPUBLIC OF NAMIBIA**

**OFFICE OF THE PRIME MINISTER**

**MOTIVATION FOR VOTE 02**

**ON THE**

**APPROPRIATION BILL, 2019/20 FINANCIAL YEAR**

*PRESENTED BY*

**DR. SAMUEL CHIEF ANKAMA, MP**

**DEPUTY MINISTER**

**23 APRIL 2019**

## Honourable Chairperson of the Whole House Committee

### Honourable Members:

1. I rise to introduce the Appropriation for Vote 02: Office of the Prime Minister to this august House, and to seek the House approval for the appropriation of estimates of expenditure for Vote 02 for the financial year 2019/20.
2. Allow me at the onset to thank the Honourable Calle Schlettwein, Minister of Finance and Honourable Obeth Kandjoze, Minister of Economic Planning and Director General of the National Planning Commission; and their teams, for the preparation and presentation of the budget, given the dire challenging fiscal circumstances.
3. The budget for Vote 02: Office of the Prime Minister for 2019/20 financial year amounts to **N\$459.4 million (Four hundred, fifty nine million and three hundred ninety one thousand Namibia Dollars)**, compared to a revised budget of **N\$363.7 million (Three hundred, sixty three million and seven hundred Namibia Dollars)** in the previous financial year. The operation budget for Vote 02 is **N\$440.5 million (four hundred and forty million, five hundred eighty four thousand Namibia dollars)**. The development budget for Vote 02 has an amount of **N\$18.9 million (Eighteen million, eight hundred and seven thousand Namibia dollars)**.
4. By way of introduction, I wish to inform this august House that the MTEF for Vote 02 is clustered under seven (7) programmes.

### ***Programme 1: Coordination and Administration Government Leadership***

5. This programme entails provision of efficient administrative support to the Prime Minister. The Prime Minister, as head of Government administration

coordinates the work of various OMAs. The Prime Minister also interacts with representatives of various communities to facilitate service delivery by various OMAs. This programme further accommodates the support staff of the Deputy Prime Minister, the activities of the Deputy Minister, and the Secretariat of the Public Office Bearers Commission.

6. An amount of **N\$19.7 million (Nineteen million, seven hundred fifty two thousand Namibia dollars)** is allocated for this programme.

### ***Programme 2: Coordination of Disaster Risk Management***

7. Under this programme, the Office of the Prime Minister provides emergency drought responses. This allocation is increased to enable Government to fund the drought relief interventions, as recently announced, including relief to households, livestock drought support (**livestock marketing incentives, core head support of fodder and licks**). The crop assessment report which was recently released, shows that, due to the low rainfall pattern in the country, many communities will not be able to yield good harvest, which necessitates the need for drought relief and introduction of livestock support. The details of these will be announced later.
8. Government has already started, since late last year, with drought relief assistance to affected households in pocket areas of **Aminius Constituency (Omaheke region), Daures Constituency, Karibib (Erongo Region), Gibeon (/Kharas Region), Ovitoto (Omatoko Constituency) and Khorixas and Kamanjab Constituencies (Kunene Region)**. This operation is activated to prevent devastating impact of drought in identified communities.
9. Under this programme, an allocation of **N\$4 million** is also provided for the **Namibia Red Cross Society**, in order to support their programmes, aimed at providing relief to communities affected by disasters.



10. This programme is allocated an amount of **NS\$123.5 million (One hundred twenty three million, four hundred eight nine thousand Namibia dollars)**.

**Honourable Chairperson of the Whole House Committee**

**Honourable Members:**

***Programme 3: Public Service Management***

11. One of the main activities of the Office of the Prime Minister is to coordinate the management of the public service. This is done through ensuring an appropriate governance framework and compliance thereto by all OMAs. This include developing tools and systems for the efficient management of the public service. Some of the tools developed and implemented are the introduction of Performance Management System (PMS), the introduction of the Business Process Reengineering (BPR), as well as the introduction of customer service charters in all OMAs, amongst others. Meanwhile, the development of the Human Capital Management System will be revitalised.
12. The PMS is also rolled to Public Office Bearers, and each Public Office Bearer signs the performance agreement annually, while there are also quarterly review reports prepared for each Public Office Bearer.
13. The Office has developed nine strategies to contain the growth of the Wage Bill. While the impact is to be felt in the long run, it is worth noting that the measures adopted are bearing notable impacts. With regards to vacancies, we concentrated on filling only critical posts, with an approval of Secretary to Cabinet. This strategy works in tandem with the business process reengineering programme, and posts which are insignificant, are not filled.

14. Prioritising the implementation of the Human Capital Management System (HCMS) remain the Office priority. The payroll audit was conducted on all OMAs, and the results of this audit provided a good basis for our employee's data. Most OMAs audit reports were provided to our Office. Another strategy was the reduction of the DSA by restricting travels, domestic and foreign, with the exception to essential trips. Through this strategy, allocation for DSA for all Votes reduced by 15 per cent from the actual of N\$280.3 million in 2017/18 to an estimate of N\$236.6 million. Administrative directives were issued in February 2018 to restrict the number of travels. In the same vein, Accounting officers are directed to control overtime.
15. The Office of the Prime Minister also promotes ethics, professional conduct among civil servants as well as innovation & research. In this regard, the Public Service Innovation Policy is being finalised by our Office to serve as a framework to inspire innovation among public servants.
16. An amount of **N\$64.6 million (Sixty four million six hundred sixty nine thousand Namibia dollars)** is made available to this programme for the financial year 2019/20.

***Programme 4: Improve the Constitutional obligation of the Public Service Commission***

17. An allocation of **N\$27.9 million (Twenty seven million nine hundred eighty three thousand Namibia dollar)** is availed to support the activities of the Public Service Commission. The Public Service Commission is an advisory body, which advises Government on staffing, disciplinary and staff misconduct cases and human resources policies.

## ***Programme 5: Improve Public Service Information Technology Management***

18. The Office of the Prime Minister coordinates the development of Information Technology in the Public Service. In order to optimise on Information technology, and enhance public service delivery, the Office developed various IT solutions used and deployed in different OMAs. During the previous financial year, the e-government solutions, such as e-Death and e-Birth notification systems were successfully developed by our Office and are being implemented with the Ministry of Home Affairs and Immigration.
19. During this financial year, the Office will develop programmes for **Human Resources Information System (HRIS); Permit for Trophy Hunting; Gender Based Violence (GBV) Case Management System and Unified Social Welfare System, and start with the development of the Procurement Management System.**
20. An amount of **N\$76.4 million (Seventy six million, four hundred thirty three thousand Namibia dollars)** is allocated to this programme for continuous coordination of Public Service IT management and the implementation of the e-Government Strategic Action Plan, with the view to accelerate the deployment of e-government systems in the Public Service.

**Honourable Chairperson of the Whole House Committee**

**Honourable Members:**

## ***Programme 6: Improve Cabinet Administration Support Management***

21. The allocation under this programme is to provide secretariat support to the work of Cabinet and Cabinet Standing Committees. Under this programme, the Office of the Prime Minister ensures accurate Cabinet records. It further undertakes the monitoring and evaluation of the implementation of Cabinet



decisions. Since the last reporting period, (October 2017 to September 2018), a total number of one-hundred and sixty (160) Cabinet decisions were taken of which the implementation rate was 93%.

22. An amount of **N\$16.7 million (Sixteen million, eight hundred and five thousand Namibia dollars)** is allocated under this programme.

***Programme 7: Improve Policy Co-ordination and Support Services***

23. This programme includes activities related to policy supervision, administration of support services, financial and human resources management, and other auxiliary services to other functions of the Office of the Prime Minister.

24. For the execution of activities under this programme, an amount of **N\$130.2 million (One hundred and thirty million, two hundred and sixty thousand)** is allocated. This allocation includes an allocation for the maintenance of facilities and upgrading of the office building of the Office the Prime Minister, to provide a conducive working environment for staff members and Public Service Commission. An allocation is also made to finalise the Food and Nutrition Security Policy and the NEEEF Bill.

*Conclusion*

25. As I conclude, I wish to reiterate the need for speedy implementation of our plans and programmes, to ensure that service delivery is enhanced, and that public services are timely and efficiently provided. We are in financial challenge, where every cent counts. In this regard, wastage must be avoided at all cost.

26. I wish to end by acknowledging the team effort at the Office of the Prime Minister, and appreciate the policy guidance by the Right Honourable Prime Minister.

**Honourable Chairperson of the Whole House Committee**

**Honourable Members:**

27. It is now my distinct honour to present to this august House, the expenditure request for the Office of the Prime Minister for the 2019/20 financial year, which amounts to **N\$459.4 million (Four hundred and fifty nine million and three hundred ninety one thousand Namibia Dollars)** for your kind consideration and approval.

**I THANK YOU**