



**Republic of Namibia**  
**OFFICE OF THE PRIME MINISTER**

**MOTIVATION FOR BUDGET ALLOCATION**  
**FOR VOTE 02: OFFICE OF THE PRIME MINISTER**  
**ON THE APPROPRIATION BILL, 2023**

*Presented by*

**Netumbo Nandi-Ndaitwah, MP**  
**Deputy Prime Minister and**  
**Minister of International Relations and Cooperation**

Thursday, 23<sup>rd</sup> March 2023

Windhoek

Honourable Chairperson of the Whole House Committee  
Honourable Members

## **1. Introduction**

- 1.1. I rise to motivate the budgetary allocation of Vote 02: Office of the Prime Minister, for an amount of N\$478,743,000 (Four hundred seventy eight, seven hundred forty three thousand Namibia Dollars) for 2023/24 financial year, to this august House.
- 1.2. This motivation is made after His Excellency Dr Hage Gotfried Geingob, President of the Republic of Namibia presented the well-articulated State of the Nation Address (SONA), delivered in this august House on 16 March 2023. I congratulate His Excellency for the comprehensive and well delivered SONA.

**Honourable Members,**

## **2. Summary of activities and achievements for 2022/23 financial year**

- 2.1. The vote budget for the 2022/23 financial year was N\$400,483,000 (four hundred million, four eight three thousand Namibia dollars). The expenditure was N\$328,181,737.55 (three hundred twenty eight Million, one hundred eight one thousand, seven hundred seventy three Namibia dollars), translating into a budget execution of 81.95%.
- 2.2. I now provide a summary of key achievements recorded per programme for the 2022/23 financial year:-

### *Programme 1: Coordination and Administration of Government Leadership*

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- (a) The activities under this programme included support to the Prime Minister to fulfil her role in Parliament as Leader of Government business, oversee the Cabinet meetings, and coordinated the High Level Committee on Land Conference and the Gender Advisory Council.

### *Programme 2: Coordination of Disaster Risk Management*

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- (a) The Office of the Prime Minister coordinated the drought relief to Kunene Region, parts of Erongo Region and parts of Omusati Region, which entailed food assistance and water provision to communities. The number of households assisted were 35,002 in Kunene Region, 6,185 in Erongo Region and 15,620 in Omusati Region at costs of N\$67 million to-date. The detailed list of water provisions per locations are provided as an Annexure to this Statement.
- (b) Following the heavy rains in Angola, flooding was experienced in some parts of Ohangwena, Oshana and Omusati Regions in January this year (2023). To-date, 362 households in Ohangwena Region and 86 households in Oshana Region are affected, of which 93 households and 52 household in respective Regions are still housed in temporary relocation sites. The Office facilitated the relief support which included temporary shelter, food assistance, medical care. All affected schools have since resumed.
- (c) The Vulnerability Assessment and Analysis (VAA) was conducted countrywide to assess the extent of vulnerability. Based on this, the drought relief programme was extended to provide food assistance to households in Kunene region, Erongo Region in Omusati Region.

- (d) In Omaheke and Otjozondjupa Regions, Government partnered with the Shack Dwellers Federation of Namibia, to provide housing relief to 20 households, whose houses were destructed by windstorm in December 2021. The total cost for 20 houses is N\$1,215,375.00. Construction of these houses is envisaged to be completed by April 2023. Of this above budget, N\$115,000 was contributed by some fishing companies.

*Programme 3: Champion Public Service Management*

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- (a) The review of the performance management system (PMS) framework was conducted, and a draft reviewed PMS policy is developed to ensure harmony of PMS in the public service. The review of the Policy would be finalised by 2<sup>nd</sup> quarter of 2023/24 financial year.
- (b) The Office conducted an assessment of the Public Servants Medical Aid Scheme (PSEMAS), to inform the review of the PSEMAS. Further consultations and review proposals are in the process of being undertaken.
- (c) The Integrity Committees in all OMAs have been operationalised, more than 350 committee members have been trained.
- (d) The Office facilitated the development and submission of the 1st Namibia Report on the Implementation of the African Charter on Values and Principles of Public Service and Administration to the African Union Commission (AUC) in January 2023.
- (e) The training of over 350 public sector innovation champions, to spearhead innovation efforts in OMAs. The Office of the Prime Minister capacitated 300 Public Sector Innovation Champions in O/M/As, RCs, LAs and SOEs, and facilitated the establishment of Innovation Committees in OMAs.

*Programme 4: Improve the Constitutional obligation of the Public Service Commission*

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- (a) Under this programme, the Public Service Commission provided advise to Government on staffing, disciplinary and staff misconduct cases and human resources policies.
  
- (b) Human Resource audits were undertaken in 14 OMAs during the year under review.

*Programme 5: Improve Public Service Information Technology Management*

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- (a) The following online services were completed, namely:
  - (1) *the integrated social assistance system* – to administer the registration and payment of social grants;
  - (2) *the commodity beneficiary management information system* – to management the registration and flow of commodities for disaster risk programmes;
  - (3) *Online declaration of interest forms* – to administer the declaration of interest forms for staff members;
  - (4) *online application for passports and work visa* by the Ministry of Home Affairs, Immigration, Safety and Security.

(A detailed write-up of each online programme is attached).

*Programme 6: Improve Cabinet Administration Support Management*

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- (a) The Office provided administrative and secretarial support to 45 meetings of Cabinet during the year under review, and issued 317 Decisions to implementing OMAs;
  
- (b) 33 meetings of various Cabinet Committees were supported;

- (c) Bi-annual Reports on Implementation of Cabinet Decisions were developed.

*Programme 7: Improve Policy Co-ordination and Support Services*

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- (a) As part of enhanced capacity, 45 vacant positions were filled during year under review, and annual plans are developed and reviewed.
- (b) The following national State Events were held during the year under review:-
- State Funerals: N\$2,055,850 was spend on 23 burials;
  - Independence celebrations: N\$1,002,202.40 was spend on 32<sup>nd</sup> Independence anniversary in Swakopmund, Erongo Region;
  - Heroes' day commemoration: N\$1,815,737.43 was spend on Heroes Day commemoration in Mariental, Hardap Region

**Honourable Chairperson of the Whole House Committee**

**Honourable Members**

**2. Vote Allocation for Financial Year 2023/24**

2.1. For the financial year 2023/24, the budget allocation for Vote 02 is N\$478,743,000 (Four hundred seventy eight million, seven hundred forty three thousand Namibia Dollars), spilt into:-

- N\$468,743,000 (Four hundred seventy eight, seven hundred forty three Namibia Dollars) is for operational expenditures; and
- N\$10,000,000 (Ten million Namibia Dollars) is for Capital Projects.

2.2. The activities for Vote 02 are clustered under seven programmms, as follows:-

*Programme 1: Coordination and Administration of Government Leadership*

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- (a) This programme is allocated N\$19.0 million (Nineteen million Namibian dollars).
- (b) The program supports to the Prime Minister in her coordination role of the work of Government, coordinating the performance of Offices/ Ministries and Agencies through quarterly assessments, coordination inter-Ministerial and multisectoral forums and committees such a High Level Committee of 2nd Land Conference, Gender Advisory Council, National Food and Nutrition Security Council, amongst others.
- (c) This programme includes the support to the Deputy Prime Minister and the Public Office Bearers' Commission.

*Programme 2: Coordination of Disaster Risk Management*

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- (a) This programme is allocated an amount of N\$139.3 million (One hundred thirty nine thousand, three hundred and ten thousand Namibia dollars).
- (b) Under this programme, the Ofifce coordinate disaster risk management in Namibia. As part of this programme, the drought relief programme will continue in Kunene Region, parts of Erongo Region and parts of Omusati Region up to 31 March 2023. Of the N\$81 million budget, the expenditure to-date is N\$67 million.
- (c) In addition, this programme will also cater for relief programme of N\$72 million, to support households affected by the floods in Ohangwena, Oshana and Omusati Regions. This support will be extended up to May 2024.
- (d) In addition, the Office will embark on the following priority activities, amongst others:-

- Continued development of the resilience strategy by the end of the financial year 2023/24;
- The finalization of the risk profiles for all the Regions, during the 1<sup>st</sup> quarter of the 2023/24 financial year;
- Roll out of the beneficiary registration and warehouse management system;
- The conduct of the 2023 Vulnerability Assessment and Analysis (VAA) in the first quarter of 2023/24 financial year, to determine the level of food security from the current harvest.

### *Programme 3: Champion Public Service Management*

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- (a) This programme is allocated N\$73.0 million (Seventy three million, forty one thousand Namibia dollars).
- (b) Under this programme, the Office coordinates the management of the public service, through ensuring an appropriate governance framework, staff rules and policies and to enforce compliance by all OMAs.
- (c) During this financial year, the following activities will be undertaken:-
- Commencement of the re-implementation of the human capital management system (HCMS);
  - Development of staff wellness units in all OMAs, to provide mental health support and other wellness support to staff;
  - Conducting of the Citizen Satisfaction Survey;
  - The improvement of the government feedback mechanism;
  - Continued monitoring of the approved payroll reduction strategies;
  - Support to Offices, Ministries and Agencies for business process reengineering (BPR) of identified functions and services (Details of services is attached).;



- Capacitate Integrity Committees, Occupational Safety, Health and Employee Wellness Committees in all O/M/As and RCs.
- Support the reform proposals for Public Servants Employee Medical Aid Scheme (PSEMAS);
- Training of innovations champions.

*Programme 4: Improve the Constitutional obligation of the Public Service Commission*

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- (a) This programme is allocated N\$29.0 million (Twenty nine million, and three thousand Namibia dollars).
- (b) Under this programme, the Public Service Commission is supported to advise Government on staffing, disciplinary and staff misconduct cases and human resources policies., which include Human Resource audits, and compliance checks by OMAs.

*Programme 5: Improve Public Service Information Technology Management*

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- (a) This programme is allocated N\$81.8 million (Eighty one million, eight hundred twenty three thousand Namibia dollars).
- (b) Through this programme, the Office provides information technology support to all OMAs. The Office will lead in the design, programming, hosting and implementation of Government online or e-government services. The Office will continue to provide IT capacity, and acquire and support the necessary IT hardware infrastructure necessary to support the Government IT hosting environment.
- (c) Funding is allocated to acquire software, IT security infrastructures and IT infrastructure at the Government Data Centre.

- (d) The Office will undertake the implementation of the following online services:-
- Integrated Food Nutrition Registry
  - The On-line Bidding Process Management;
  - Integration of the Conditional Basic Income Grant to Integrated Social Assistance System;
  - Citizenship System;
  - Stateless and/or undocumented persons System;
  - Border Influx Control System; and
  - Human Capital Management System (HCMS)

The details of these programmes are presented in an Annex.

*Programme 6: Improve Cabinet Administration Support Management*

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- (a) This programme is allocated N\$16.6 million (Sixteen million, six hundred thirteen thousand Namibia dollars).
- (b) The programme includes activities related to provision of technical and administrative support to Cabinet and its Standing Committees. Part of its responsibilities is to ensure effective coordination of the implementation of Cabinet Decisions and the monitoring and evaluation of the implementation of Cabinet decisions.
- (c) As part of the activities, the Cabinet Secretariat develop a bi-annual report on the implementation of the Cabinet Decisions.

*Programme 7: Improve Policy Co-ordination and Support Services*

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- (a) This programme is allocated N\$119.9 million (One hundred nineteen million, nine hundred twenty three thousand Namibia dollars).

- (b) This programme includes activities related to policy supervision, administration of support services, financial and human resources management, and administrative functions of the Office.
- (c) As part of this programme, the Office champions the implementation of the customer service charters within the Office and the compliance to the Ethics Charter.
- (d) Included under this programme, is the coordination of the National Food and Nutrition Security Policy. This Policy champions strengthening of food systems locally, and promotion of local food production.
- (e) Under this programme, the N\$10 million allocated for the renovation of the United House Building to house the Departments of Public Service Management and Public Service Commission Secretariat.

### **3. Conclusion**

Hon Chairperson of the Whole House Committee,  
Honourable Members;

- 3.1. With this motivation, I take pleasure to submit, for the consideration and approval of this august House, the proposed budget of Vote 02: Office of the Prime Minister, totalling N\$478,743,000 (Four hundred seventy eight million, seven hundred forty three thousand Namibia Dollars), as set out in the schedule of the Appropriation Bill for 2023.

**I thank you**

## **ANNEXURE 1 – LIST OF WATER PROVISIONS PROJECTS FOR FY 2022/23**

### **Kunene Region: Drilled boreholes**

<b>Location</b>	<b>Constituency</b>	<b>Outcome</b>
Okovingava:	Opuwo Urban	Successful
Otjivize	Epupa	Successful
Oungongo	Epupa	Successful
Okakondorokua	Epupa	Completed - Dry
Okaruu	Opuwo Rural	Successful
Otjiuetjovakaendu	Opuwo Rural	Successful
Petrusfontein	Khorixas	Successful
Marienhohe Post	Sesfontein	Successful
Okovasona	Sesfontein	Successful
Okakondorokua	(Epupa)	Unsuccessful

The construction of pipeline from Ohamaremba-Okanguati has been commenced, to cover a 11 kilometers distance, and installation of borehole at Ohamaremba, to supply water to Okanguati.

### **Erongo Region**

The following boreholes were built and rehabilitated at the following locations:-

<b>Location</b>	<b>Constituency</b>	<b>Outcome</b>
Hoab Domi	Uis	Completed - Dry
Grenspos:	Uis	Completed – Dry
Heinz Pos	Okombahe	Successful
Ou Bronn Pos	Okombahe	Completed – Dry

<b>Location</b>	<b>Constituency</b>	<b>Outcome</b>
Otjikakaneno	Omatjete	Completed – Dry
Otjiwapeke	Omatjete	Completed – Dry
Anigab	Daures	Successful
Ovihitua	Daures	Completed – Dry
Tse-tsaub	Uis	Rehabilitated
Frans pos	Uis	Rehabilitated
Otjihinameva	Omatjete	Rehabilitated
Okomize	Omatjete	Rehabilitated
Okatjio Opstal	Okombahe	Rehabilitated
Blackrange Opstal	Spitzkoppe	Rehabilitated
Sandamab Suid pos	Spitzkoppe	Rehabilitated
Goabeb pos	Tubusis	Rehabilitated
Goabeb Opstal	Tubusis	Rehabilitated
Goaos pos	Okombahe	Rehabilitated

## **Omusati Region**

Boreholes were drilled and rehabilitated at the following places:-

<b>Location</b>	<b>Constituency</b>	<b>Outcome</b>
Ombome	Onesi	Successfully rehabilitated
Omalungu	Onesi	Successfully rehabilitated
Omupanda	Onesi	Successfully rehabilitated
Okasakara	Tsandi	Successfully rehabilitated
lipundi	Tsandi	Successfully rehabilitated
Tjaanana	Ruacana	Successfully rehabilitated
Tjikangotjzombo	Ruacana	Successfully rehabilitated
Omakange/Otjongoro	Ruacana	Successfully rehabilitated
Okatukuta	Ruacana	Successfully rehabilitated

<b>Location</b>	<b>Constituency</b>	<b>Outcome</b>
Eekalashé	Onesi	Successfully rehabilitated
Omanenepeke	Onesi	Successfully rehabilitated
Endjokwe	Onesi	Successfully rehabilitated
Omaenkunzi	Onesi	Successfully rehabilitated
Okanambundona	Ruacana	Successfully rehabilitated
Otjekua	Ruacana	Successfully rehabilitated
Evara	Ruacana	Completed - Dry
Ombwata	Tsandi	Completed - Dry
Onamwege	Ruacana	Completed - Dry
Otjorute No.2	Ruacana	Completed – Dry

#### Earth dams

Etale Iyamunime	Tsandi	Rehabilitated
Ombaadhiya	Tsandi	Rehabilitated
Okataleka ka Jelemia	Tsandi	Rehabilitated
Omukuku	Tsandi	Rehabilitated
Onakaandi	Ruacana	Constructed

#### **Oshikoto Region:**

The N\$4.5 million was committed towards the extension of the Omuntele-Ondangwa water pipeline and improve water pressure to the ombuga grazing area. This extension covers communities of Onamutenya, Ekango Iyomongwa, Onamutayi and surrounding villages.

## **ANNEXURE 2: ONLINE SERVICES**

### **E-Government Projects 2022/2023**

#### **1. Commodity Beneficiary Management System (CBMIS)**

The CBMIS project seeks to develop and implement a system that would improve the management of drought relief and other related commodities acquired and issued from warehouses; and the identification, capturing and approval of beneficiary households and allocated grant allocations for the natural disaster experienced.

The CBMIS was extended with the capabilities to register and manage beneficiaries for Voucher Based Disaster Payments. Provisions were also made to register and manage suppliers and provide them with the means to redeem vouchers presented by beneficiaries for the agreed duration.

#### **2. Declaration of Interest System**

The aim of the project is to improve the manual process employed for completing and processing of the declaration of interests completed throughout the public service.

The Declaration of Interest System provides the means to enrol all public servants, declare their interest, and provide the means to analysis and report on the declarations made.

#### **3. Integrated Social Assistance System (ISAS)**

This system is under the Ministry of Gender Equality, Poverty Eradication and Social Welfare. The system aims to integrate and improve the management and reporting on social pensions, child and disability maintenance grants. An Integrated Beneficiary Registry system is being developed to integrate all social safety nets systems (social

pension, all maintenance grants, veterans system, pension funds, SSC, ITAS, payroll) for verification purposes to avoid double benefiting.

#### **4. Integrated Beneficiary Registry (IBR) : MGEPEWSW)**

The aim of this system is to consolidate data across the social protection sector. This system brings together information on applicants and recipients of all social protection schemes. IBR would be linked to other government databases and would be used to monitor the overall social protection system.

### **E-Government Projects 2023/2024**

#### **1. Integrated Food and Nutrition Registry (IFNR) and Early Warning System (EWS)**

Namibia is susceptible to natural disasters namely, floods, epidemics, cyclical drought, and food insecurities along with pest and disease outbreaks in crops and livestock. In bid to assist with the immediate humanitarian needs, government recognises that digital transformation can serve as an enabler to identify and address food and security nutrition challenges and needs.

The overall outcome of the project is that Namibia's food system are supported to be resilient and responsive to the needs of vulnerable people through strengthening Vulnerability Analysis and Mapping (VAM) and Early Warning System (EWS) to enhance the design and implementation of a real-time collection, analysis and dissemination of data. This is to be achieved by the establishing of an Integrated Food and Nutrition Registry (IFNR) that would be used to collect food and nutrition security indicators from stakeholders and the creation of an Early warning system (EWS) based on the indicators collected.



## **2. Citizenship Management System (CMS)**

The Citizenship Management System (CMS) is intended to improve the recording and managing of the constitutional provisions for matters related to citizenship. These include the verification and registration of application for citizenship related to marriage, descent, naturalisation, and registration and the issuance of citizenship certificates.

## **3. Stateless and Undocumented Persons Functional Register**

The development of implementation of the functional register form part of the activities in the Harambee Prosperity Plan II (HPPII) to regularize the status of stateless and undocumented persons. The objective of the system is to provide a functional registry to record and provide statistics of those who are stateless or undocumented and also assist with the identification of those who potentially comply with the requirements for citizenship and permanent residence status.

## **4. ID Influx Border Control System**

The agreement between Namibia and Botswana to accept each other's National Identity Cards for use in cross-border business and tourism travel provided the rational for the creation of a cross border system to management cross border movement using a national identity card. The system will be expanded for other countries bordering Namibia that wish to enter into a similar agreement. The system is intended to provide functionalities that include, identity card and holder verification; arrival and departure registration; security alerts related overstays, expired cards, Interpol notifications ad risk alerts and notices.

## **5. Conditional Basic Income Grant Module**

The government is committed to revise and convert the Food Bank, Special Feeding for Marginalised Communities and Marginalized Grant into a monthly cash transfer as a first step to phase in a Conditional Basic Income Grant. The recording, management and payment of beneficiaries are to be performed through a new Conditional Basic Income Grant Module that is to be developed and added to the existing Integrated Social Assistance System (ISAS)

## **6. E-Government Procurement System (Phase 2)**

The project was established to develop an E-Government Procurement System to support the directives of the Public Procurement Act, 15 of 2015 and in line with the Namibia E-government Procurement (e-GP) strategy. The second phase of the project is to expand the existing system to fully functional system to support the collaborative conducting of ethical procurement activities of the government procurement process cycle for the procurement of goods, works and service, disposal of assets, leasing and letting and granting of rights and management of contracts ensuring good governance and value-for-money in public procurement, and contributing to the socioeconomic development of country.

## ANNEXURE 3: LIST OF BUSINESS PROCESS REENGINEERING SERVICES

### BACKGROUND

- 1.1. Business Process Re-engineering (BPR) is a reform initiative aimed at improving service delivery by streamlining business processes through reduction in cycle time, cost and improving quality. The aim is to have a Public Service that is efficient, effective and accountable in order to realise the nation's developmental goals as enshrined in Vision 2030, National Development Plans and Harambee Prosperity Plan (HPP).
- 1.2. Since 2015 to-date, a total of thirty-four (34) processes were identified in twenty two (22) Offices/Ministries/Agencies to accelerate services by removing bottlenecks in the processes.
- 1.3. Of the identified processes, **thirty (30)** commenced with the BPR exercise and the re-engineering exercise is ongoing. The table below gives a summary progress report on each of the identified processes using the following indicators:

#### Performance indicators on Business Process Re-engineering project

Phase 1	Step	Output
Phase 1	Set-up Project	Project Charter signed off
	Establish AS –Is Process	As – Is process flow signed off: <ul style="list-style-type: none"> <li>• Stakeholder consultation</li> <li>• management consultation</li> </ul>
Phase 2	Develop To –Be Process	To- Be Process Flow signed off: <ul style="list-style-type: none"> <li>• Change Management workshop</li> <li>• Change Initiatives</li> <li>• Stakeholder consultation</li> <li>• management consultation</li> </ul>
	Prioritization of Initiatives	Implementation Plan signed off
Phase 3	Implementation (Pilot, test and Roll out)	Report performance

**Table 1: Progress made on each identified processes**

OMAs	Process Name	Start Date	Progress
1. Ministry of Defense & Veterans Affairs	(1) Registration of Veterans	2016	To-Be process mapped and <i>implementation is ongoing</i> .
	(2) Individual Veterans Projects		
	(3) Recruitment Process (Uniform staff)	2018	The BPR team was trained in Feb 2019. The team mapped the As is and To-Be process.
2. Office of The Prime Minister	4) Recruitment Process	2016	To-Be process mapped and piloting done. Approval of the revised Recruitment Policy is being sort with the Public Service Commission before full roll out.
	5) Organization Development – Request for restructuring, Temporary employment and Farming-Out		To-Be process mapped and piloting done. Quick wins were implemented and the training of staff on Organisational Audit is pending availability of resources.
3. Ministry of Works and Transport	6) Application for Public Carrier Permit (Taxi permit)	2016	To-Be process mapped. Implementation of the re-engineered initiatives awaits the review of the legislation (Public Passenger Transport Act). The process of revising the Act is ongoing.
4. Ministry of Agriculture, Water and Land Reform	7) Registration and Import Permit for Agricultural Inputs	2017	To-Be process mapped. Re-engineered initiatives not yet piloted and implemented pending due to lack of funds.

OMAs	Process Name	Start Date	Progress
	8) Acquiring of Phytosanitary, Import and export Regulatory systems process		
	9) Acquisition of Veterinary Import Permit (Import & In-transit)		AS- Is and To- Be mapped and presented to Management. Stakeholders were engaged and piloting is not yet done.
	10) Allocation of land (resettlement)		Draft As-Is and To-Be process mapped. Team to present to management and stakeholders. Further consultations is still pending to finalise the re-designed process
	11) Deeds Registration		Draft to-be mapped and presented to management, further stakeholders consultations still to be done to finalise the re-designed process
5. Ministry of Home Affairs, Immigration & Safety and Security	12) Applications for Visas and Permits (Permanent Residence, Employment and Study)	2017	To-Be process mapped and approved by management. Implementation of the re-engineered initiatives is in progress

OMAs	Process Name	Start Date	Progress
	13) Correctional Services: Inmates visits		The team mapped the As-Is and To-Be processes.
6. Ministry of Gender Equality, Poverty Eradication & Social Welfare	14) Child Welfare Grant Application process	2018	Stakeholders consultation on the To-Be process not yet completed.
7. Ministry of Finance	15) Application for Medical Aid	2017	Change initiatives turned into projects that are ongoing to revamp the PSEMAS
8. Ministry of Mines and Energy	16) Solar Revolving fund application	2017	To-Be Process was mapped and approved by management but piloting was not done. Implementation of Re-engineering initiatives could not take place due to lack of manpower and Funds.
9. Ministry of Environment, Forestry and Tourism	17) Application of hunting Permits (Wildlife utilization permit process)	2017	Re-engineering Initiatives approved by Management. Department Public Service IT Management (OPM) to finalise the development of system
	18) Application for Forestry Permits	2016	Re-engineered process was piloted and rolled-out in the regions. Ministry is busy with M&E of the project with the assistance of GIZ. (Sponsor)

OMAs	Process Name	Start Date	Progress
10. Ministry of Education, Arts and Culture	19) Procurement and Distribution of Textbook Process	2017	Re-engineered process was piloted and rolled-out in the regions. The process is now decentralized to all Regional offices and yield good results.

11. Ministry of Public Enterprises	20) Initiate/Handling of Internal Communication	2017	To-Be process mapped with assistance of an external consultant, and awaits approval from Management.
	21) Internal flow of external communication		
	22) Remuneration Exemption		
12. Ministry of Health and Social Services	23) E-Health System	2017	To-Be process mapped up to T0-Be, change initiatives prioritized and presented to management, piloting on-going
13. Ministry of Justice	24) Application for Legal Assistance		Project stopped due to lack of funds for Training.
14. Office of the Judiciary	25) Maintenance Administration Process	2017	To-Be process mapped and presented to management but the implementation plan was not developed.
15. Ministry of Information and Communication Technology	26) Application for Film Permit	2017	The team mapped To - Be process and In 2018, A system was developed for NFC the consultant was making changes on identified change initiatives during piloting of the system.

			The Ministry did not respond to OPM request to present the current status during the Auditing exercise.
16. Ministry of Urban and Rural Development	27) Proclamation of township land	2018	Process was mapped up from AS-IS and To-Be process mapped and presented to management,
17. National Planning Commission	28) Monitoring and evaluation of OMAs performance reports on NDP's	2018	Received training in August 2018. Project still to commence.
18. Anti-corruption Commission	29) Public Education and Corruption Prevention Processes	2018	The Office is currently busy with the implementation of identified change initiatives
	30) Corruption Risk Assessment process		
19. Ministry of Sports, Youth and National services	31) Namibia Youth Credit scheme	2020	Mapped up to As-IS
21. Ministry of International Relations and Cooperation	32) Internal flow of Correspondences	2018	The processes has not commenced
	33) Processing reports from missions/posts		



22. Ministry of Labour, Industrial Relations & employment Creation	34) conciliation and arbitration process	2022	The processes has not commenced
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**Ministries that have indicated to embark on BPR projects for 2023/2024 financial year**

<b>OMA</b>	<b>Process</b>
1. Ministry of Sports, Youth	Namibia Youth Credit scheme
2. Ministry of Labour, Industrial Relations & employment Creation	Conciliation and arbitration process
3. Ministry of Agriculture, Water and Land Reform	Allocation of land (resettlement)
4. Ministry of Urban and Rural Development	Proclamation of township land