



REPUBLIC OF NAMIBIA

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MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

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## **NATIONAL ASSEMBLY QUESTIONS**

**RESPONSE TO QUESTION NO. 163 RAISED BY HON.J. VAN  
DEN HEEVER (PDM)**

**BY: UTONI NUJOMA, MP**

**DATE: 05 OCTOBER 2023**

is not the actual employer of the Applicants, rather than the appropriate Respondent.

6. It is important to note that the Arbitrator overseeing this case has advised the Workers' Committee Member, who was present during the conciliation meeting, to submit an application for the correction of the citation of a party in accordance with Rule 31 of the Rules pertaining to the conduct of conciliation and arbitration before the Labour Commissioner.
7. This procedure will allow the Arbitrator to rectify the citation error, changing it from the incorrectly cited respondent to the accurate respondent, Sperrgebiet Diamond Mining. Alternatively, the Applicants may choose to resubmit a new referral, this time correctly citing Sperrgebiet Diamond Mining as the respondent, as the matter has not yet reached its prescription date.
8. Despite this advice, the Office of the Labour Commissioner has not received an application as of 5 October 2023.

**END**