



CONSOLIDATED ANNUAL ACTIVITY PLAN AND ESTIMATED COSTS FOR 2025/26 FINANCIAL YEAR– DOMESTIC/INTERNATIONAL

ACTIVITY	COMMITTEES	DATES	LOCATION	DURATION	No. of MPs	No. of STAFF
Interactive Cybersecurity Workshop for policymakers “How to build Cyber Resiliency” (Half-day Workshop)	ICT	17 June 2025	Windhoek	1 Day	24 Members	All Staff
Consultative Meetings with Chamber of Mines of Namibia; Ministry of Industries, Mines and Energy; Land Environment and Development (LEAD) Project under LAC	NR	23 June 2025	Windhoek	1 Day	24 Members	All Staff
Briefing by the Bank of Namibia on the State of the Economy	EIPAP	24 June 2025	Windhoek	1 Day	24 Members	4 staff
Stakeholders Consultative Workshop	PELIR	3 July 2025	Windhoek	1 day	24 Members	4 staff
Consultative meeting with the Productivity Task Force (PTF) on Energy	EIPAP	8 July 2025	Windhoek	1 Day	24 Members	4 staff
Orientation Workshop on Committee Mandate and Constitutional Roles	CLAP	11 Jul 2025	Windhoek	1 day	24 MPs	2 staff
Week 1: 13-19 July 2025						
Capacity Building Workshop for MPs with Stakeholders	NR	13-19 July 2025	Swakopmund	1 Week	Hons: Aupindi, Abraham, Shifeta	Ms/Mr Mombola

					Amutenya, Hengombe, Amukoto, Nashinge J. Likando, Vries Haikola –Sakaria Kandorozi Nanyeni, Kodi Coetzee, lipumbu Filipe, R. Likando Karupu, Sheya Kambala, Herunga	Alawi Vatileni
Training on the Review of Auditor-General's Reports	PAC	13 – 18 July 2025	Oshakati	1 Weeks	Hons: Gaobaeb, Itope, Cloete, Mbakera, Iita W, Atshipara, Mukapuli, Mouton, Kalangula, Hengari, Kaaronda, Uerikua, Shiimi, Nghifikwa, Hangula, Amupanda, Katjingisiua, Amutse, Mwashindange	Mr/Ms Isaak, Shivute, Fikunawa, Muhinda, Iyambo
Stakeholders meeting	IRDS	14 – 18 July 2025	Swakopmund	1 week	Hons: Uerikua, Nekongo, Venaani, Tutjavi, Klazen, Haikola, Kanyemba, Somaeb, Kangulu, Sheya,	Mr/Ms.: Mutonga, Frankhilde

					Kooper, Mootu, Lukato, Royal	
Sensitisation workshop for policymakers on tax reforms	GEHSW	14-18 July 2025	Windhoek	1 week	10 Members	1 staff
Workshop on SRHR, HIV/AIDS; a capacity-building seminar on women in politics representatives in the National Assembly	GEHSW	15-17 July 2025	Swakopmund	3 days	Hons: Haikola, Busch, Haitota, Lutuhezi, Hengari, Mbware, Mbinge, Abrahams, Jonas, Coetzee, Moongo, Krohne, Kooper, Mootu, Brinkman	Mr/Ms Nakutta, Mukono
Week 2: 21-25 July 2025						
Training, Stakeholders Interface Workshop, and Review of Auditor-General's Reports	PAC	20-25 July 2025	Otiwarongo	1 week	All Members	4 staff
Committee Strategic Planning Retreat	PELIR	20-26 July 2025	Otiwarongo	1 Week	Hons: Jonas, April, Moongo, Ncube, Kumbwa, Lita H., Likando R. Hangula; Shitana; Lutuhezi, Coetzee, Susiku, Haitota, Emvula, Nekongo, Ausiku, Naruseb, Royal, Mbuti	4 staff: Annalisa,
Stakeholder Engagement	BFC	21-25 July 2025	Swakopmund	1 Week	Hons: Haikola,	3 staff
Consultative meeting with relevant stakeholders	CLAP	21 - 25 Jul '25	Opuwo	1 Week	Hons: Kalola, Amupanda, Ausiku, Amutse, Lizazi, Fillipe, Brinkmann,	Mr/Ms.: Mutonga, Romaine, Sheya

					Mulunga, Kanyemba, Kangulu, Lukato	
Oversight visits to capital projects of the Ministry of Health and Social Services	GEHSW	21-25 July-01 August 2025	G1: Karas, Hardap, Omaheke	1 Week	(G1) Hons: Katjingisiua, Kandorozi, Abrahams	Mr/Ms.: Mukono, Hilde
Pre-Budget Consultation	BFC	26-27 July 2025	Swakopmund	2 Days	Hons: Haikola,	3 staff
Week 3: 28 July - 01 August 2025						
Courtesy of the Service Chiefs: Military Establishment	IRDS	28 July – 01 August 2025	Oshakati, Ondangwa, Okahandja Karibib Grootfontein	1 Week	Hons: Uerikua, Kalangula, Likando J, Lukato, Kanyemba, Kangulu, Cloete, Kooper, Somaeb	Mr/Ms.: Mutonga, Risto
Oversight Visit to Assess the Impact of Outsourcing of Jobs in the Mining Industry	PELIR	28 July 2025 -01 August 2025	Oshikoto, Otjozondjupa & Erongo	1 week	Hons: Jonas, Kumbwa, Likando R, Atshipara, Mbuti, Ausiku	2 staff
Stakeholder consultative workshop	EYCRCD	28 July – 1 August 2025	Oshakati	1 Week	Hons: Mbakera, Kambala, Kalola, Amutenya, Tutjavi, Somaeb, Kumbwa, Samupwa	4 staff
Training: Financial Scrutiny Oversight & Accountability	BFC	28 July - 01 August 2025	Swakopmund	1 Week	9 Members	3 staff

Stakeholders Consultative Workshop	ICT	28 July- 1 August 2025	Swakopmund	1 Week	Hons: Karupu, Nanyeni, Moongo, Nashinge, Mouton, Kooper, Kaaronda, Mbundu, Lizazi, Susiku, Eigub, Amutse, Hangula, Shitana.	Mr/Ms: JP, Anna
Oversight visits to capital projects of the Ministry of Health and Social Services	GEHSW	28 July - 01 August 2025	G2: Kavango East & West, Omusati, Oshana, Ohangwena, Oshikoto	1 Week	(G2) Hons: Nekongo, Brinkman, lipumbu	2 staff
Capacity-building interventions for MPs and staff (Stakeholder consultative workshops, conferences, and seminars)	URDLR	28 July – 01 August 2025	Swakopmund	1 Week	Hons: Amupanda, Dingara, Coetzee, April, Sheya, Clazen, Likando, Ausiku, Hishoono, Kanyemba, Haitota, Mulunga, Tjeundo, Emvula. Somaeb, Ihemba, Fillipe, Royal	Mr/Ms. Uuyuni
Week 4: 04-08 August 2025						
Review of Auditor-General's Reports	PAC	03 – 09 August 2025	Otjiwarongo	1 Week	Hons: Gaobaeb, Itope, Atshipara, Mouton, Kalangula, Amupanda, Iita W, Kaaronda, Mwashindange,	Mr/Ms: Isaak, Esterhuizen, Shivute, Risto, Fikunawa,

					Hangula, Cloete, Hengari, Mbakera	Lizazi, Muhinda
Attending the Annual Mining Expo and Conference	NR	05-07 August 2025	Windhoek	3 Days	24 Members	4 Staff
Stakeholder Consultative Workshop	GEHSW	04-08 August 2025	Otjiwarongo	1 Week	Hons: Katjingisia, Nekongo, Ncube, Kooper, Kandorozi, Tutjavi, Moongo, Abrahams, lipumbu, Mukapuli, Shitana, Kalola, Susiku, Brinkman, Jonas, Lutuhezi, Haikola	4 staff
Week 5: 09-13 August 2025						
Oversight Visit to Assess the Impact of Outsourcing of Jobs in the Mining Industry	PELIR	10-16 August 2025	/Karas and Khomas Regions	1 week	Hons: Jonas, April, Kumbwa, Coetzee, Susiku, Hangula, Shitana, Likando R, Lutuhezi, Emvula, Dingara, Mbuti, Haitota	4 staff
Oversight Visit to Agricultural Projects	NR	10-16 August 2025	Zambezi, Kavango-East, and Omusati	1 Week	Hons: Aupindi, Abraham, Karupu, Kandorozi R. Likando Hengombe, J. Likando	Mr/Ms.: Mombola Alawi TBC
Training on Reviewing International Treaties.	CLAP	10 -16 Aug 2025	Swakopmund	1 Week	Hons: Kalola.	Mr/Ms.: Mutonga, Kakero, Risto

Visit the Ministerial capital projects / Police accommodation / Defence barracks, and Prisons.	IRDS	11 – 15 Aug 2025	Regions	1 Week	MPs	2 Staff
Oversight Visits to Educational Institutions, Youth and Community Development Projects	EYCRCD	11-15 August	Karas Hardap Omaheke	1 Weeks	Hons: Samupwa, Kambala, Somaeb, Hishoono, Amutenya, Klazen, Abraham	2 staff
Visit to the Police	IRDS	11-15 August	Regions	1 Week	MPs	2 Staff
Week 6: 17-23 August 2025						
1st Stakeholders Interface and Oversight Workshop with O/M/As:	EIPAP	17-22 August 2025	Swakopmund	1 Week	Hons: Shiimi, Iita H., Kambala; Busch, Coetzee, Amutenya, Nashinge, Hengombe. Brinkman, Eigub, Mbakera, Lizazi, Ausiku, Mulunga, Hangula, Somaeb, Mbundu	4 staff
Oversight Visits to Educational Institutions, Youth and Community Development Projects	EYCRCD	18-22 Aug 2025	Kavango East & West, Ohangwena	1 Week	Hons: Mbakera, Ihemba, Tutjavi, Kalola, Nghifikwa, Atshipara	2 staff
Cyber Security Awareness training: Kaspersky Training	IRDS	18-22 Aug 2025	Otjiwarongo	1 Week	All MPs	2 staff
Review of Auditor-General's Reports	PAC	17 - 23 August 2025	Swakopmund	1 Week	Hons: Shiimi, Iita N., Busch, Coetzee,	Mr/Ms: Isaak, Shivute,

					Amutenya, Nashinge, Kambala, Hengombe, Brinkman, Eigub, Mbakera, Lizazi, Ausiku, Mulunga, Hangula, Somaeb, Mbundu, Uerikua.	Muhinda, Fikunawa Information
Oversight visits to Regional Land Board Offices	URDLR	17 – 23 August 2025	//Karas, Hardap Omaheke	1 Week	6 Members	2 Staff
Oversight Visit to Assess the Effectiveness of Government Programs on Poverty Eradication, Labour and Industrial Relations	PELIR	17-30 August 2025	Zambezi, Kavango East, Kavango West, Ohangwena, and Kunene	2 Weeks	Hons: Jonas, Kumbwa, Coetzee, Susiku, Dingara, Likando R, Lutuhezi, Nekongo, Hangula, Ausiku, Shitana, Mbuti, Moongo	4 staff
Workshop on Cybersecurity Awareness Training (Kaspersky Southern Africa)	ICT	18-22 August 2025	Otjiwarongo	1 week	Hons: Karupu, Nanyeni, Moongo, Nashinge, Mouton, Kooper, Kaaronda, Mbundu, Susiku, Eigub, Shitana, Mukapuli, Abraham, Iita H., April, Mwashindange	3 staff
Week 7: 25-29 August 2025						

Capacity building/training on Protocol and Security Matters	IRDS	27 - 29 Aug 2025	Katima Mulilo	3 days	Hons: Amupanda,	3 Staff
Public hearings on Petitions/Motions/Bills referred to the Committee	CLAP	Aug '25	TBC	1 week	6 Members	2 staff
Committee Strategic Oversight Initiatives	CLAP	TBC	TBC	1 week	6 Members	2 staff
Public hearings on Petitions / Motions / Bills referred to the Committee	IRDS	TBC	TBC	TBC	TBC	TBC
Oversight visits to Women Empowerment/Income Generating Projects in the regions	GEHSW	TBC	TBC	TBC	TBC	TBC
Public Hearings on Motions/Petitions to be referred to the Committee	GEHSW	TBC	TBC	TBC	TBC	TBC
Workshop, Seminar, or Retreat on the PFM Bill	BFC	01-05 September 2025	Windhoek	1 Week	9 Members	3 Staff
Computer/ICT training for Members & Staff	ICT	1-5 September 2025	Swakopmund	1 Week	Hons. Karupu, Nanyeni, Moongo, Kooper, Kaaronda, Mbundu, Lizazi, Susiku, Iitope, Shitana, Amutse, Abraham, Hangula, April, Amutenya, Mwashindange, Haikola	Staff
Briefing and consultative meeting on the state of the GIPF.	EIPAP	Tuesday, 2 September 2025	Windhoek	1 day	All Members	2 staff

Hosting Members of the Thematic Committee on Peace and Security, Parliament of Zimbabwe	IRDS	7 - 13 Sep 2025	Windhoek/ Gobabias/ Walvis Bay	1 Week	MPs	2 staff
Briefing and consultative meeting with NAMFISA	EIPAP	Tuesday 16 September 2025,	Windhoek	1 day	All Members	2 staff
Conduct Public Hearings on Auditor-General's Reports	PAC	18 Sept, 02 & 16 October 2025	Windhoek	3 days	All Members, AG Officials	All Secretariat
Stakeholder consultative workshops	EYCRCD	18 Sept 2025	Windhoek		All Members	All Secretariat
Oversight Visits to Educational Institutions, Youth and Community Development Projects (Round 2)	EYCRCD	22- 26 September 2025	Kunene & Erongo Regions	1 Week	6 Members	2 Staffs
Workshops -Gender Responsive Budgeting -Child Care and Protection Act -Gender Related Laws	GEHSW	September 2025				
Training Workshop on Poverty Eradication, Labour & Industrial Relations - Best Practices in the SADC Region	PELIR	TBC	Okahandja, Otjozondjupa Region	4 days	24 Members	4 staff
Oversight Visit [Identified during the stakeholder engagement]	BFC	29-03 September 2025	[TBC]	1 Week	9 Members	3 staff
Briefing on NDP 6 by the National Planning Commission	EIPAP	30 September 2025	Windhoek			

SME Development One-day visit to SME facilities in Windhoek and Okahandja, respectively.	EIPAP	September/October 2025 <i>Date to be determined</i>	Windhoek and Okahandja	1 Day	24 or 12 Members	2 staff
Pre-MTB Review session ¹	BFC	06-10 October 2025	Windhoek	1 week	9 Members	3 staff
Oversight Visits to Educational Institutions, Youth and Community Development Projects (Round 2)	EYCRCD	6-10 October 2025	Zambezi &		6 Members	2 Staffs
Briefing and consultative meetings on the Namibia Civil Aviation Authority and the Namibia Meteorological Services	EIPAP	7 October 2025	Windhoek	1 Day	All members	2 staff
MTB Budget [Tabling]	BFC	13-17 October 2025	Windhoek	1 week	9 Members	3 staff
Post Budget Review [Breakfast meeting to Unpack the MTB]	BFC	20-24 October 2025	Windhoek	1 week	50 Members	5 staff
Stakeholders Consultative Meeting	PELIR	TBC	Windhoek		24 Members	4 staff
Public hearings to follow up on the implementation of recommendations in reports of the Committee on Economics of the 7th Parliament	EIPAP	October and November 2025	Windhoek		12 Members	2 staff
Oil and Gas Local Conference	NR	October 2025	Windhoek			
Oversight visits to Green Hydrogen Projects	NR	October 2025	Erongo Region (Daures)	1 Week	Members	Staff
Stakeholders Consultative Meetings	PELIR	TBC	Windhoek,		24 Members	4 staff

International Conference on e-governments and Digital Societies	ICT	01-02 November 2025	Johannesburg, South Africa		8 Members	1
Oversight Visit [Identified during the stakeholder engagement]	BFC	03-07 November 2025	TBC	1 Week	9 Members	3 Staff
Conduct Public Hearings on the Auditor-General's Reports in the Regions.	PAC	09 - 15 November 2025	Windhoek	1 Week	All Members, AG Officials	Secretariat
16 Days of Activism Against Gender Based Violence	GEHSW	25 November to 10 December 2025		2 Weeks		
Visit to the Headquarters and Infrastructures of stakeholders (MICT, NBC, TELECOM, MTC, PARATUS, POWERCOM)	ICT	September/October/November 2025	Windhoek	1 Day	All members	3 staff
Committee Review Workshop	PELIR		Windhoek		24 Members	4 staff
Parliamentary Oversight Visits to Capital Projects identified in the Development Budget for the MTEF 2021/2022 to 2023/24 and MTEF 2023/24 -2025/26 for Vote 19: Industrialisation and Trade; Vote 23: Department of Works; Vote 24: Department of Transport. (Including Operations of regional and sub-regional offices).	EIPAP	01 - 05 December 2025	Erongo, //Kharas, Hardap, and Omaheke Regions	1 Week	24 or 12 Members and (6 Members per group)	2 staff per group

Oversight Visit to Assess the Effectiveness of Government Programs on Poverty Eradication, Labour and Industrial Relations	PELIR	19-30 January 2026	Omaheke, Hardap, Otjozondjupa, Omusati, Oshana, Oshikoto	2 Weeks	12 Members	4 staff
Oversight Visit is for the Construction Industry	PELIR		Windhoek		24 Members	4 staff
The visits to economically active industries	EIPAP	Jan/Feb 2026				
Conduct Public Hearings on the Auditor-General's Reports in The Regions.	PAC	01 – 07 February 2026	<i>The regions are to be determined by the reports tabled by the AG's office.</i>		All Members, AG Officials	All staff
Public hearings/consultations on the Bill, International Agreements, Annual Reports, Motions, and Petitions referred to the Committee by the National Assembly.	EIPAP	February 2026	Identify regions depending on the motion and petition.		24 or 12 Members, an	2 staff
Public hearings on Petitions/Motions/Bills referred to the Committee <i>(When referred earlier, public hearings will be conducted earlier)</i>	EYCRCD	TBC				
Petitions, Motions, Bills	ICT	TBC				
Oversight visits to capital projects in regions	ICT	TBC				
Oversight Visit to Aquaculture Projects	NR	February 2026	//Kharas (Fonteintjies)		Members	Staff

			and Hardap (Mariental) and Omaheke (Leonardville)			
Motions / Bills and Petitions referred to the Committee	NR	TBC				
SADCOPAC Peer Review Programme & Training for Support Staff of PACs.	PAC	25 April – 02 May 2025	Gaborone, Botswana	1 Week	0	3 Staff
Peer Review, Sub-Committees meetings, and SADCOPAC training for members of Public Accounts Committees (PACs) and Officials assisting PACs.	PAC	06 – 12 July 2025	Eswatini	1 Week	4 Members, AG Officials	2 Staff
WAAPAC (West Africa Association of Public Accounts Committees)	PAC	July 2025	TBC		4 Members	2 Staff
Participate in an international conference on the PGA and other parliamentary bodies	CLAP	Jul / Aug '25	TBC	1 Week	6 Members	2 staff
Fifth Ordinary Session of Sixth Parliament of PAP, Midrand.	PAP	21-26 July 2025				
Geneva, Switzerland	IPU	28 July-01 August 2025				Frankhilde
Benchmarking & MOU Exploration Trip 1	BFC	11-15 August 2025	Ghana	1 Week	Hon. Haikola;	2 staff
Benchmarking & MOU Exploration Trip 2	BFC	18-22 August 2025	Kenya	1 Week	9 Members	2 staff
Benchmark Visit	NR	24-30 August 2025	Norway	1 Week	Members	Staff

Benchmark to other Parliaments	URDLR	24 - 30 August 2025	Kenya, Uganda Zambia	1 Week	6 Members	2 Staff
Benchmarking & MOU Exploration Trip 3	BFC	25-29 August 2025	Zimbabwe	1 Week	9 Members	2 staff
Benchmarking visit to other parliaments	ICT	25-29	Japa/Estonia/ Mauritius	1 week		2 staff
Study Visit to the Parliament of Zambia	PAC	September 2025	Lusaka, Zambia	1 Week	5 Members	2 Staff
Annual Network for Parliamentary Budget Seminar [AN-PBO]	BFC	08-12 September 2025	Nigeria	1 week	4 Members	2 staff
Benchmark visit to SADC Secretariat, National Intelligence and Security Academy & South Africa.	IRDS	21 -27 Sep 2025	Angola & Botswana	1 Week	MPs	1 staff
Public Debt Transparency [Compilation, Reporting & Monitoring]	BFC	22-26 September 2025	Lesotho	1 Week	4 Members	2 staff
Study Visit to the Parliament of Ghana	PAC	04 – 10 October 2025	Accra, Ghana	1 Week	5 Members	2 staff
Peer Review Programme for MPs & officials of Financial Committees	BFC	27-31 October 2025	Zimbabwe	1 Week	4 Members	2 staff
The 17 th SADCOPAC Annual Conference and 21 st AGM - 2025	PAC	October 2025	Maseru, Lesotho		4 Members, AG Officials	2 Staff
Summit of Clerks and Training for PAC Clerks and other Support Staff	PAC	November 2025	SADC Region		0	3 Staff

Peer learning on oversight models and committee collaboration	IRDS	November 2025	South Africa	1 Week	MPs	1 staff
Attend the OACPS Parliamentary Assembly and ACP-EU Joint Parliamentary Assemblies	EIPAP	<i>TBC by the Embassy of Namibia in Brussels, Belgium, and the OACPS Secretariat Includes all OACPs' parliamentary meetings for the year.</i>	Current FY Belgium, Brussels		3 Members	1 Staff
Foreign study tours / Peer-to-Peer Exchange and Benchmark Visits <i>Two (2) countries to be visited.</i>	EIPAP	October, November, January 2025 or Feb 2026			5 Members	2 Staff
Global Forum of the Parliamentary Network on the World Bank and IMF Meetings held at the World Bank and the IMF	EIPAP	TBC	Current FY Washington DC		4 Members	2 Staff
Visits to the Namibian Missions	IRDS	October - 2025	TBC	1 week	MPs &	1 Staff
AFROPAC (Africa Organisation of Public Accounts Committees)	PAC	TBC- 2025	TBC		4 Members	2 Staff
Peer Review Program & Training for Members of PACs and Officials assisting PACs, including meetings of	PAC	TBC – 2025	Cape Town, South Africa		4 Members	2 Staff

Governing Council, Office Bearers, and TWG						
Peer Review Program & Training for Members of PACs and Officials assisting PACs, including meetings of Governing Council, Office Bearers, and TWG	PAC	TBC 2026	Namibia (hosting)		All Members	All Secretariat
Benchmark Visits to other Parliaments	EYCRCD	January 2026	TBC	TBC	TBC	
Benchmark Visit	PELIR	2-6 February 2026	TBC	7 days	6 Members	2 staff
Participation in Regional and International Organisations (conferences and workshops)	IRDS	TBC	TBC	TBC	TBC	TBC
Benchmark visits	CLAP	Feb '26	TBC	1 week	6 Members	2 staff
Benchmarking visits to other countries/ Parliaments	GEHSW	TBC	TBC	TBC	TBC	3 staff
Attend NEAPACOH, CEDAW, and Disability meetings	GEHSW	TBC	TBC	TBC	TBC	3 staff
Participation in International or Regional Fora	EYCRCD	TBC	TBC	TBC	TBC	
Peer Review Program & Training for Members of PACs and Officials assisting PACs, including meetings of Governing Council, Office Bearers, and TWG	PAC	05 – 10 April 2026	Mozambique	1 Week	4 Members and	2 staff
International Bodies' invitations, e.g., SADC	ICT	TBC				

Participation in Regional and International Conferences and Workshops	NR	TBC				
TOTAL						